**FLT's Guidelines for Legal Assistance**

FLT cannot get involved in cases that have arisen before membership. The premise for the right to assistance and legal aid is that the issue concerns you as an employee, and that the relationship has arisen as a cause of being a professional. In addition, FLT's rules regarding the statute of limitations must be met, and you must accept the union's choice of advisor and lawyer.

**Advice, Legal Assistance and Legal Aid**

• The issue/case must concern matters that have arisen for existing members as a result of their professional practice (employment relationship).

• The union cannot get involved in cases that have arisen before membership.

• The first month's fee must be paid before providing professional advice or guidance beyond completely general questions.

• Full processing and possibly legal representation are not provided for cases that have arisen before the member has two months of continuous membership with paid fees.

• Legal assistance is not provided if the member owes fees to the union. In case of missed fees, the assistance will end.

• Requirements for membership and payment are considered fulfilled where this is paid to other LO unions, before direct transfer to FLT.

• The union decides whether there is a basis for using a lawyer and possibly trying a case in court. The member must accept the union's choice of advisor and lawyer.

• In special cases and after further consideration, the union may make exceptions from these guidelines.